

EXPLICIT CONSENT DECLARATION

Within the scope of the Clarification Text and Personal Data Protection and Processing Policy presented to me by Peteng Petrokimya Sanayi Mühendislik Hizmetleri A.Ş. (PETENG) in accordance with Law No. 6698 on the Protection of Personal Data (the Law) and related legal regulations;

I hereby provide my explicit consent to the collection, recording, processing, storage, and transfer of my personal and special category personal data, as described below, for purposes including recruitment and placement, evaluation of internship applications, termination, requests for new personnel, monitoring entry-exit to the company, leave calculations, leave requests, advance requests and processing, overtime reporting, personnel file management, calculation of personnel rights (salary and benefits), severance and notice payment calculations, internship processes, rewarding, access requests (data, location, system), authorization, monitoring of occupational health and safety, training requests and evaluation, training activities and planning, promotions-assignment-transfer and temporary assignments, position and title definition, performance evaluations, provision and monitoring of health services, transportation services, meal services, business card definitions, information security, IT registration, provision of IT support services, system user definitions, entry of personal transaction data into company systems, monitoring internet access logs via company computers, disciplinary procedures, compliance with legal obligations (e.g., notifications to labor institutions, law enforcement, courts, and work accident notifications), visitor entry-exit tracking, visitor reception procedures, internal audits, central controls, reviews and investigations, internal announcements, production records, quality control, R&D activities, maintenance and repair activities, recycling, current account opening, modification and tracking, state support and incentive applications, business travel and accommodation tracking, expense reporting, monthly fuel usage reporting, invoice tracking, invoicing and delivery, purchase requests, shipment processing, distributor order entry, supplier selection, facility security, asset delivery/receipt, and processes related to power of attorney.

My personal data includes my name, surname, maiden name, gender, Turkish ID number, social security registration number, date and place of birth, photo, signature, address, family registry details on Turkish ID card, civil registry details (province, district, village/neighborhood, registry office, citizenship information, religion, number of children, dependents), passport details (issue date, expiry date, passport number, entry-exit stamps, issuing authority), emergency contact information, email addresses, fax number, phone numbers (company, mobile, landline), driver's license details, tax office and tax ID number, bank account/IBAN/SWIFT numbers, current account number, criminal record, company ID number, work permit, military status, health information (e.g., hereditary, congenital, chronic conditions), immunity data (e.g., tetanus, hepatitis), blood type, physical examination results, periodic examination forms, additional health data (blood, urine, respiratory and hearing tests, porter examination, lung report, vaccination, health reports), disability status, physical measurements, educational background (school names, department, degree, diploma number, entry and graduation dates, transcript), union/association/club membership, computer proficiency, certifications, internal and external exam results, personality test outcomes, interview notes, language proficiency, awards/achievements, resume, professional qualification certificates, proficiency certificates, smoking status, hobbies, work experience, references, job title, start date, supervisor details, internship information, salary details (gross, net, deductions, overtime), wage advances, severance and notice pay, accrued annual leave payments, wage garnishment, retirement status, private health insurance, Blue Card, daily entry-exit records, profession and occupation codes, court/administrative decisions, badge number, performance reports, appointment/promotion/transfer data, written defense and disciplinary actions, access to company systems/equipment, login information, cookies, IP address, business travel data, leave information, suggestions, complaints and reports, prices, quantities and discounts for company products purchased, authority and responsibilities as company representative or intern, camera recordings, fingerprint records, asset information (land, house, vehicle, company, etc.), transportation service route data, tracking data for company vehicle and phone (GPS, GPRS), and family information (name, surname, workplace/profession/title, education status, marital status, income details of spouse and children, and Turkish ID details).

I acknowledge that I have been informed, in accordance with Article 10 of the Law, that my personal and sensitive data listed above will be collected, recorded, processed, stored, and transferred during my employment relationship, and in any case, retained for the legally mandated retention periods under the

relevant Law. I understand that, upon expiration of the legal retention period, my data will be deleted, destroyed, or anonymized in compliance with the Law and related regulations. I have read and understood the Personal Data Protection and Processing Policy and the Clarification Text published on the PETENG website, bulletin boards, and the official PETENG website, and without any influence or pressure, I hereby give my explicit consent to PETENG to collect, record, process, store, and transfer my personal and sensitive data as stated in this “Explicit Consent Declaration.”

I [Do not accept]

I [Accept]

Data Subject's Full Name:

Date/Signature:



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